

**RICH PRODUCTS CORPORATION**  
**Position Description**

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New Position

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Modified Position

**Position Title: Assistant Groundskeeper**

**Date:**

**Position's Manager: Director, Ballpark Operations**

**Job Code:**

**PURPOSE STATEMENT:**

**The Northwest Arkansas Naturals are seeking an Assistant Groundskeeper. The Assistant Groundskeeper will work with Director of Ballpark Operations and Head Groundskeeper to ensure we have a professional playing surface and surrounds at Arvest Ballpark.**

**MAJOR RESPONSIBILITIES:**

- Help with maintenance of stadium playing field with regards to safety, playability, and aesthetics
- Perform maintenance of stadium common areas including the front grass, grass berm in right field, etc.
- Perform tasks including mowing, edging, infield clay work, mound/home plate repair, tarp pulls, batting practice setup and break-down, and pre/post-game preparation and repair
- Assist in creation and implementation of a written field/grounds management plan
- Participate as assigned in setup and teardown of all special events, including youth baseball tournaments, camps/clinics, camps, concerts, charity events
- Execute prescribed preventative maintenance on field/grounds equipment to maximize lifespan
- Assist in documenting all training protocols for compliance, safety, and technical needs of grounds crew staff
- Work as assigned in helping to communicate with coaching staff(s) and umpires in adverse weather conditions
- As assigned, assist in upkeep of batting cages and the Grounds Crew shop and storage area
- During off-peak months, work closely with Operations Department on assigned tasks

**KNOWLEDGE/SKILLS/EXPERIENCE:**

**Skills preferred:**

- Ability to operate field/grounds related equipment
- Ability to work flexible and/or unscheduled hours
- Experience managing staff preferred
- Ability to work under pressure and meet established goals and objectives
- Ability to multi-task and establish priorities
  
- One year of experience working in high profile athletics fields preferred
- Bachelor's Degree in Turf Management, Agronomy, or related field preferred

**PHYSICAL REQUIREMENTS:**

- Lift up to 50 lbs, walk long distances and stand for long periods of time on event days